

A second career you can be truly proud of

At Sir Robert McAlpine we recognise the wide-ranging skills and capabilities that those from service backgrounds have to offer, and the enormous contribution they can make to the success of an organisation.

As a British family company with a history in the defence sector stretching back to before the First World War, we welcome applications from service personnel and proactively support their transition into the construction industry.

In fact, our commitment to offering veterans a rewarding second career is led right from the top, with our CEO, Neil Martin, the proud sponsor of our veterans network.

Whether you have recently left the armed forces or have already moved into industry and are looking for your next role, we have a range of opportunities available.

Former military personnel hold a variety of positions across the business, including, and not exclusively, project-based roles in design, engineering, project management, Health & Safety and logistics as well as office-based roles leading sectors, strategic change positions, IT, HR and administrative.



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to upload your CV and be considered for current and future opportunities

Continued overleaf



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We are signatories of the Armed Forces Covenant and work with a number of specialist recruitment partners to provide suitable opportunities for those whose military, or other, careers are coming to a close.

Recognising that transitioning to a new way of working has its challenges, we have set up a support network for new veterans, with each new recruit allocated a veteran mentor and provided with formalised support as they adjust to life within the company.

We are proud that Sir Robert McAlpine is a veteran-friendly second home where ex-service personnel are provided with all the support they need to ensure the best of starts to their new careers.

Once on board, the range of opportunities open to you is incredibly varied, allowing you to chart the course that is right for you within what is a challenging, fast-paced and dynamic sector.

If a career in construction appeals to you we would love to hear from you and hopefully welcome you into our Sir Robert McAlpine family.



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Sir Robert McAlpine is a family-owned construction and infrastructure company founded in 1869.

We design, develop, build and preserve some of Britain's most iconic buildings. We shape towns, cities, and landscapes, putting the local community at the heart of everything we do.

Our people are the reason for our enduring success. Committed to engineering excellence, they want to be the best, delivering the exceptional time and again.

We believe nurturing inclusivity and a diversity of talent will help us continue to proudly build Britain's future heritage.

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