

DIGITAL CONSTRUCTION/BIM POLICY – 04DDI-1PY-05

This policy applies to all employees. This includes (but is not limited to) all staff and operatives directly employed by Sir Robert McAlpine Limited.

This policy applies equally to all regardless of age, sex, religion or faith, pregnancy or maternity, gender identity, race, sexual orientation, marriage or civil partnership, socioeconomic background, and other relevant characteristics.

Sir Robert McAlpine are committed to delivering Digital Construction implementation and adoption.

Central to our approach is our Build Sure philosophy which underpins how we define performance to achieve operational excellence. The business strategy of Focus, Adapt, Evolve is underpinned by Digital Technology and Data, building upon the foundations of our Digital Construction maturity strategy.

We are committed to delivering digital best practice across all our operations and seek to achieve this by driving positive attitudes and behaviours in our culture which is underpinned by leadership, collaborative ownership, and continuous improvement.

We will:

- Meet the requirements of BS EN ISO19650 suite and maintain our external accreditation
- Comply with relevant industry legislation standards and developments
- Implement and measure our company Digital Construction maturity strategy
- Ensure our project teams are supported to achieve high levels of performance and development
- Provide education and support to our Clients and Supply Chain Partners
- Foster and support business innovation through use of Digital Construction
- Support the Digital construction competency of our personnel
- Evaluate project performance to ensure our benchmark objectives and targets are achieved
- Monitor and drive continuous improvement and utilisation
- Drive the development and ongoing use of Data aligned to our business strategy and needs
- Ensure cross industry alliance, engagement, and participation

We expect:

- The highest levels of Digital competency and compliance from all employees and supply chain partners
- Lessons and best practice to be shared to drive continuous improvement
- Active engagement in our company Digital Construction maturity strategy and business objectives
- Allocation of dedicated Digital construction resources and appropriate time utilisation allowances on projects

This policy and our Digital Construction maturity strategy is reviewed annually by our Director of Digital Construction and its implementation is sponsored and monitored by our SRM Board Representative, Chief Commercial Officer.

This policy statement will be communicated to all SRM employees and supply chain partners.

Peter Leonard

Chief Commercial Officer

Title:	Digital Construction Policy		
Owner:	Nick Leach	Version:	4.1
Date of last review:	December 2024	Date of next review:	December 2025