



DIGITAL CONSTRUCTION POLICY – (DC-001)

This policy applies to all employees. This includes (but is not limited to) all staff and operatives directly employed by Sir Robert McAlpine Limited.

This policy applies equally to all regardless of age, sex, religion or faith, pregnancy or maternity, gender identity, race, sexual orientation, marriage or civil partnership, socioeconomic background, and other relevant characteristics.

Sir Robert McAlpine are committed to delivering Digital Construction implementation and adoption.

Central to our approach is our Build Sure philosophy which underpins how we define performance to achieve operational excellence. The business 5-year strategic objective of Technology and Data to inspire is built upon the foundations of our Digital Construction maturity strategy.

We are committed to delivering digital across all our operations and seek to achieve this by driving positive attitudes and behaviours in our culture which is underpinned by leadership, collaborative ownership, and continuous improvement. The key pillars of our Digital construction strategy are based on People, Process, Technology and our ongoing reputation for excellence and expertise.

We will:

- Meet the requirements of BS EN ISO19650-1&2 and maintain our external accreditation
- Comply with relevant industry legislation and developments
- Ensure our project teams are supported to achieve high levels of performance and development
- Deliver and support our Client and supply chain education and needs enabling added value
- Foster and support innovation through use of Digital Construction
- Support the Digital construction competency of our personnel
- Implement our company Digital construction maturity strategy
- Evaluate project performance to ensure our benchmark objectives and targets are achieved
- Monitor and drive continuous improvement and utilisation
- Drive the development and ongoing use of Data aligned to our business strategy and needs
- Ensure cross industry alliance, engagement, and participation

We expect:

- The highest levels of Digital construction competency and compliance from all employees and supply chain partners
- Lessons and best practice to be shared to drive continuous improvement
- Active engagement in our company Digital Construction maturity strategy and business objectives
- Allocation of dedicated Digital construction resources on projects

Title:	Digital Construction Policy - DC-001		
Owner:	Nick Leach	Version:	2.0
Date of last review:	16.12.2021	Date of next review:	20.12.2022

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16.12.2021

**Sir Robert
McALPINE**

This policy and our Digital Construction maturity strategy is reviewed annually by our Digital Construction leadership team and its implementation is sponsored and monitored by our SRM board and Executive Leadership Team.

This policy statement will be communicated to all SRM employees and supply chain partners.



Alison Cox
SRM Board Director
December 2021

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