

**COVID-19 RISK ASSESSMENT v1**

<b>Company Name:</b>	Sir Robert McAlpine	<b>Hazard:</b>	COVID-19	<b>Location:</b>	United Kingdom
<b>Date Completed:</b>	17/05/20	<b>Completed by:</b>	David Bucksley – Head of Health, Safety and Wellbeing	<b>Rev No:</b>	00

<b>Persons Exposed (✓ appropriate box):</b>			
Employees	<input checked="" type="checkbox"/>	Other workers	<input checked="" type="checkbox"/>
Public / Visitors	<input checked="" type="checkbox"/>	Vulnerable Persons	<input checked="" type="checkbox"/>

Scenario	Hazard	Control Measures	Likelihood	Severity	Risk
<b>Business Leadership</b>	COVID-19	SRM have established a COVID-19 Working Group who meet weekly to ensure effective communications and key decisions relating to projects and people and taken based on the latest information and Government guidance.  A risk register is maintained to track specific risks relating to business operations and systems, and designated people identified for all projects / offices.	The UK Government R-Rating	Fatality  Ill Health  Spread of the disease	Low (SRM are in full compliance with the UK Government’s COVID-safe return to work guidance, and supporting information)
<b>Vulnerable Persons</b>	COVID-19	SRM have identified employees who are more vulnerable to the risks posed by COVID-19 and have	The UK Government R-Rating	Fatality  Ill Health	Low (SRM are in full compliance with the UK Government’s COVID-safe return to work

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		made arrangements to ensure that Government guidance is being followed.		Spread of the disease	guidance, and supporting information)
<b>Travel to work</b>	COVID-19	Avoidance of public transport wherever possible.  All SRM workplaces must provide or highlight car parking and bike storage facilities on or near the workplace where applicable. All SRM workplaces must implement staggered start and finish times to avoid congestion.	The UK Government R-Rating	Fatality  Ill Health  Spread of the disease	Low (SRM are in full compliance with the UK Government's COVID-safe return to work guidance, and supporting information)
<b>Working on a SRM Project</b>	COVID-19	Each SRM Project must comply with SRMs COVID-19 Specific Controls Plan (Projects) requirements and compliance is re-validated on a weekly basis.  These requirements incorporate all requirements and guidance set out by the UK Government, the Construction Leadership Council's, Site Operating Procedures and Public Health England guidance.	The UK Government R-Rating	Fatality  Ill Health  Spread of the disease	Low (SRM are in full compliance with the UK Government's COVID-safe return to work guidance and supporting information)
<b>Working at an SRM Office</b>	COVID-19	All persons that are able to work from home, will work from home.  Each SRM Office must comply with SRMs COVID-19 Specific Controls Plan (Offices) requirements.	The UK Government R-Rating	Fatality  Ill Health  Spread of the disease	Low (SRM are in full compliance with the UK Government's COVID-safe return to work guidance and supporting information)



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		These requirements incorporate all requirements and guidance set out by the UK Government and Public Health England guidance.			
<b>Mental Health of Employees</b>	COVID-19	SRM have promoted various sources of mental health support throughout the pandemic. Regular contact is made with employees directing them to these sources of support. Communications events are taking place on a company and regional business level to promote 2-way discussion of issues encountered	Varies from person to person	Poor mental health	Difficult to quantify however SRM are carrying out regular employee surveys to understand how employees are feeling during the pandemic.