

## Environmental Policy

Sir Robert M<sup>c</sup>Alpine Ltd undertakes construction work in all areas of building and civil engineering. The Board of Directors of Sir Robert M<sup>c</sup>Alpine Ltd, through this environmental policy, supports the managing of resources in a way which has a positive impact on the environment.

Central to our approach is our Build Sure business philosophy, which is founded on our commitment to operational excellence and working with our supply chain partners to deliver safely, sustainably, on time and with zero defects and snags.

This policy supports this approach through the delivery of the following objectives:

- Identifying and complying with all applicable legislation and statutory controls;
- Monitoring and continually improving environmental performance;
- Managing and reducing waste, carbon and water;
- Responsibly sourcing and increasing the recycled content of materials;
- Preventing pollution and nuisance by appropriate management of our construction activities;
- Increasing biodiversity
- Meeting the requirements of BS EN ISO 14001: 2015.

The Company Management Systems Manual, CMS01, which is accessible to all employees and other relevant parties (where applicable), describes the Company organisation, delegation of responsibilities and the processes which are to be followed.

Everyone working at or for Sir Robert McAlpine Ltd have a responsibility to perform their duties in accordance with those processes which are relevant to their role and to integrate environmental awareness into everything we do. We support initiative, acknowledge effort and assist employees to realise personal and company goals.


The Head of Sustainability is required to establish a framework to review this Policy, the environmental objectives, benchmarks and targets on an annual basis, maintain the Company Environmental Management System and report to the Director Responsible for Environmental Management on the implementation of its requirements and effectiveness.

The Executive Board is responsible for reviewing this policy on an annual basis and overall monitoring of implementation and effectiveness.

**Anna Baker**  
SSHEQ Director



**Paul Hamer**  
Chief Executive



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