

Sustainability Policy

The guiding principles which underlie sustainability are an intrinsic part of Sir Robert M^cAlpine's business operations. The company is committed to working together to manage resources in a way which has a positive influence on the natural environment and the communities in which we operate.

Sir Robert M^cAlpine Ltd aims to deliver a sustainable built environment through a strong management structure underpinned by a collaborative approach to business which forges and maintains enduring long-term relationships with our staff, clients, consultants, supply chain and the communities in which we work.

Central to our approach is our Build Sure business philosophy, which is founded on our commitment to operational excellence and working with our supply chain partners to deliver safely, sustainably, on time and with zero defects and snags.

This policy supports this approach through the delivery of the following Sustainability commitments:


- **Resource Management:** To responsibly sourcing and efficiently managing our consumption of natural resources.
- **Working Together:** To strengthen relationships with our stakeholders and staff.
- **Natural Environment:** To protect and enhance the natural environment.
- **Community:** To promoting opportunities, benefits and inward investment to local communities.

The Head of Sustainability is responsible for reviewing, on an annual basis, this Policy and the Company's sustainability commitments and targets, in order to achieve continual improvement and report to the Director Responsible for Sustainability. All personnel within the Company have a responsibility for delivering sustainability through the performance of their duties.

Anna Baker
SSHEQ Director



Paul Hamer
Chief Executive



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